

# Brad A. Sprayberry

## Chief Talent Officer

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(561) 650-0783



## Education

- The Ohio State University, J.D., 1989
  - ABA Moot Court Team, 1988-89
- Ohio University, B.S., *cum laude*, 1981

## Bar & Court Admissions

- Florida Bar, 2006
- Ohio State Bar, 1995

## Overview

Brad is the firm's Chief Talent Officer.

He's a member of the firm's Women's Leadership Forum, Associate Development Committee, Diversity Committee, and Associate Mentoring Committee. He practiced law for 15 years prior to joining the firm in 2004. Brad is responsible for managing the hiring of all shareholders, new and lateral associates, and summer associates. Additionally, he is responsible for the firm's professional development efforts at all levels of practice.

## Publications & Presentations

- NALP Annual Education Conferences
  - The Legl Ethics Issues of Recruiting, April 2015
  - Hiring Lawyers with Disabilities, 2013
  - Off-Broadway Takes Center Stage: Promoting Your Regional School or Employer, 2012
  - Ethics of Lawyer Recruiting Practices, 2010
  - Partner Recruiting & Financial Considerations, 2009
- Disability Independence Group

- Turning Obstacles Into Opportunities, panelist, 2008

## **Professional Associations & Memberships**

- Florida Bar
  - Diversity and Inclusion Committee, member, 2014-present
  - Diversity and Inclusion Executive Subcommittee, 2018-present
- NALP, The Association for Legal Career Professionals
  - Board of Directors, 2016-2018 term
  - Member, 2004-present
  - National Diversity Champion, 2015
  - National Nominating Committee, 2007-08
  - Diversity and Inclusion Section, member
  - Diversity Best Practices Guide Disability Issue
    - Chair/Update co-author, 2014
  - Lateral Hiring Best Practices Guide Work Group
    - Member/Co-author, 2007
    - Chair/Update co-author, 2008-09
  - Experienced Professionals Section, member
  - Lateral Recruiting Section, member
  - Leadership Development Task Force, 2010-11
  - Technology Task Force, member, 2009-10
- South Florida Association for Law Placement (SFALP)
  - President, 2011-12
  - Member, 2004-present