

Brad Johnson

Of Counsel

Jacksonville
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Practice & Industry Areas

- Business Litigation
- Labor & Employment Law

Education

- University of Florida, Gainesville, FL, J.D., with honors, 1987
- Duke University, Durham, NC, B.A., with honors, 1984

Bar & Court Admissions

- Florida Bar, 1987
- United States District Court
 - Middle District of Florida
 - Northern District of Florida
 - Southern District of Florida

Overview

Since 1987, Brad Johnson has represented businesses in courts throughout the country in a wide range of matters, including multi-plaintiff actions, breach-of-contract, employment discrimination, non-competition agreements and insurance bad faith defense. If necessary, Brad is an experienced trial lawyer who will take his client's case to the courtroom.

Brad is rated "AV " by Martindale-Hubbell, Inc.

Representative Matters

- Lead Florida counsel for employer in state-wide wage and hour collective action
- Lead trial counsel representing equipment distributor in jury trial involving allegations of trade secret violations in Jacksonville, Florida
- Lead counsel in Dallas, Texas arbitration on behalf of food distributor

- Lead arbitration counsel representing Jacksonville healthcare organization involving same-sex sexual harassment claims
- Lead trial counsel in Jacksonville regarding allegations of security negligence resulting in murder
- Lead counsel representing Jacksonville church in trial involving clergy sexual battery allegations
- Lead counsel representing land owners in Jacksonville trial concerning property partition action
- Lead trial counsel representing owners in Jacksonville land use issues against developer
- Lead defense counsel in Jacksonville trial on behalf of health care organization accused of medical billing fraud retaliation
- Lead counsel representing healthcare organization in national origin discrimination trial in Jacksonville federal court
- Lead counsel for owner in “sick building”/ADA trial in Birmingham, Alabama
- Co-lead defense trial counsel in federal court trial in Jacksonville, Florida involving admiralty issues, personal injuries and jurisdictional issues
- Lead counsel in non-compete trial in Omaha, Nebraska
- Lead arbitration counsel in intellectual property matter in Jacksonville, Florida
- Lead trial counsel in Bridgeport, Connecticut federal court defending employer in sexual-orientation discrimination matter
- Lead defense counsel in age-discrimination trial in Melbourne, Florida
- Lead counsel in Dallas, Texas workers compensation discrimination trial
- Lead trial counsel for employer in Tampa federal age-discrimination defense
- Lead defense counsel for employer in Orange County, California whistleblower-retaliation litigation
- Lead trial counsel for Tulsa employer in federal court matter involving disability discrimination allegations
- Lead trial counsel representing employer in wage-and-hour under-payment allegations in Ponca City, Oklahoma
- Lead counsel representing automobile distributor in Tampa federal court in gender-discrimination trial
- Lead counsel in Jacksonville federal trial involving “perceived” disability discrimination
- Lead counsel in Jacksonville trial involving false imprisonment
- Lead trial counsel in Florida matter defending national merchant against premises liability allegations
- Lead counsel in St. Augustine personal injury matter on behalf of national consumer client
- Lead defense counsel in Jacksonville trial involving defective equipment allegations resulting in personal injury

Publications & Presentations

- “PGA Tour, Inc. v. Martin: The U.S. Supreme Court Misses the Cut on the Americans With Disabilities Act,” *The Labor Lawyer*, Summer 2002
- “Oncale v. Sundowner Offshore Services, Inc.: Poor Behavior Leads to Perverse Ruling,” *Florida Law Review*, July 1999
- “The World of Retaliation After Robinson v. Shell Oil,” *The Florida Bar Journal*, May 1998
- “Closing Argument: Boom to the Skilled, Bust to the Overzealous,” *The Florida Bar Journal*, May 1995

Professional Associations & Memberships

- Florida Bar, 1987
 - Board Certified, Civil Trial Law, 1996-2016
 - Trial Lawyer Section Executive Committee, 2010

Civic & Community Service

- Jacksonville Urban League, executive committee, 2007-09
- The Bolles School
 - Interim Head of School, 2013-15
 - Board of Trustees, 2007-13