

# **Brad Johnson**

#### Shareholder

Jacksonville bjohnson@gunster.com (904) 350-7163 (904) 993-6851

#### Practice & Industry Areas

- Business Litigation
- Class Action Defense
- Multidistrict Litigation Defense
- Product Liability Defense
- Labor & Employment Law

#### Education

- University of Florida, Gainesville, FL, J.D., with honors, 1987
- Duke University, Durham, NC, B.A., with honors, 1984



#### **Bar & Court Admissions**

- Florida, 1987
- United States District Court
  - Middle District of Florida
    Northern District of
  - Florida
  - Southern District of Florida

## Overview

Brad Johnson is a shareholder in Gunster's Jacksonville office, but he handles cases around the country pertaining to a wide range of matters, including multi-plaintiff actions, multidistrict litigation, products liability, employment discrimination and insurance bad faith. If necessary, Brad is an experienced trial lawyer who will take his client's case to the courtroom.

Brad is rated "AV " by Martindale-Hubbell, Inc. He was Board Certified in Civil Trial Law by The Florida Bar from 1996 to 2016.

### **Representative Matters**

• Lead Florida counsel for employer in state-wide wage and hour collective action

- Lead trial counsel representing equipment distributor in jury trial involving allegations of trade secret violations in Jacksonville, Florida
- Lead counsel in Dallas, Texas arbitration on behalf of food distributor
- Lead arbitration counsel representing Jacksonville healthcare organization involving same-sex sexual harassment claims
- Lead trial counsel in Jacksonville regarding allegations of security negligence resulting in murder
- Lead counsel representing Jacksonville church in trial involving clergy sexual battery allegations
- Lead counsel representing land owners in Jacksonville trial concerning property partition action
- Lead trial counsel representing owners in Jacksonville land use issues against developer
- Lead defense counsel in Jacksonville trial on behalf of health care organization accused of medical billing fraud retaliation
- Lead counsel representing healthcare organization in national origin discrimination trial in Jacksonville federal court
- Lead counsel for owner in "sick building"/ADA trial in Birmingham, Alabama
- Co-lead defense trial counsel in federal court trial in Jacksonville, Florida involving admiralty issues, personal injuries and jurisdictional issues
- Lead counsel in non-compete trial in Omaha, Nebraska
- Lead arbitration counsel in intellectual property matter in Jacksonville, Florida
- Lead trial counsel in Bridgeport, Connecticut federal court defending employer in sexualorientation discrimination matter
- Lead defense counsel in age-discrimination trial in Melbourne, Florida
- Lead counsel in Dallas, Texas workers compensation discrimination trial
- Lead trial counsel for employer in Tampa federal age-discrimination defense
- Lead defense counsel for employer in Orange County, California whistleblowerretaliation litigation
- Lead trial counsel for Tulsa employer in federal court matter involving disability discrimination allegations
- Lead trial counsel representing employer in wage-and-hour under-payment allegations in Ponca City, Oklahoma
- Lead counsel representing automobile distributor in Tampa federal court in genderdiscrimination trial
- Lead counsel in Jacksonville federal trial involving "perceived" disability discrimination
- Lead counsel in Jacksonville trial involving false imprisonment
- Lead trial counsel in Florida matter defending national merchant against premises liability allegations
- Lead counsel in St. Augustine personal injury matter on behalf of national consumer client

• Lead defense counsel in Jacksonville trial involving defective equipment allegations resulting in personal injury

## **Publications & Presentations**

- "PGA Tour, Inc. v. Martin: The U.S. Supreme Court Misses the Cut on the Americans With Disabilities Act," *The Labor Lawyer*, Summer 2002
- "Oncale v. Sundowner Offshore Services, Inc.: Poor Behavior Leads to Perverse Ruling," *Florida Law Review*, July 1999
- "The World of Retaliation After Robinson v. Shell Oil," The Florida Bar Journal, May 1998
- "Closing Argument: Boom to the Skilled, Bust to the Overzealous," *The Florida Bar Journal*, May 1995

## **Professional Associations & Memberships**

- Florida Bar, 1987
  - Board Certified, Civil Trial Law, 1996-16
  - Trial Lawyer Section Executive Committee, 2010

# **Civic & Community Service**

• Jacksonville Urban League, Executive Committee, 2007-09