

# Glenn J. Waldman

## Of Counsel

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## Practice & Industry Areas

- Business Litigation
- Appellate Law
- Alternative Dispute Resolution

## Education

- University of Florida College of Law, J.D., magna cum laude, 1983
  - Member, Law Review and Editorial Board, 1981-83
  - Member, Justice Campbell Thornal National Moot Court Board, 1982-1983
- University of Florida, B.S., magna cum laude, 1980
  - Member, Phi Beta Kappa Academic Honor Society
  - Member, Gold Key National Honor Society
  - Member, Florida Blue Key Honor Fraternity, Honorary Induction 2013

## Bar & Court Admissions

- Florida Bar, 1983
- U.S. Supreme Court, 1986
- U.S. Court of Appeals
  - Eleventh Circuit, 1984
  - Tenth Circuit, 2004
- U.S. District Court
  - Southern District of Florida, 1984
  - Middle District of Florida, 1994
  - Northern District of Florida, 2004
  - District of Colorado, 2004

## Overview

Glenn Waldman has been practicing law for more than four decades and leads Gunster's Alternative Dispute Resolution practice group. He is a full-time arbitrator, mediator and court-appointed master or magistrate.

Glenn holds the maximum rating “AV” (pre-eminent) by the Martindale-Hubbell® Law Directory. An “AV” rating indicates that a lawyer has reached the height of professional excellence, has practiced law for many years, and is recognized by his peers (lawyers and judges) for the highest levels of skill and integrity. He is similarly rated the maximum 10.0 (“Superb”) by the AVVO ratings guide.

Glenn has been a certified mediator (state and federal court) since 1991, and a longstanding nationwide arbitrator (certified by the American Arbitration Association, American Health Law Association, AIDA Reinsurance and Insurance Arbitration Society, International Institute for Conflict Prevention & Resolution, and the Financial Industry Regulatory Authority). His arbitration and mediation practice is primarily devoted to a broad range of commercial disputes, including general contract and business matters, large payor/provider health care disputes, intellectual property claims, shareholder and employment disputes (including restrictive covenants), real estate and construction, and probate and estate disputes. He also serves on the faculty of the American Arbitration Association and the American Health Law Association in which he provides training and continuing education to other arbitrators.

Glenn also serves as an expert witness on issues of claims for, or defenses to, attorneys’ fees and, separately, the standard of care for attorneys in Florida in matters of professional liability.

Finally, Glenn is frequently appointed by courts to serve as a Special Master, General Magistrate, Custodian and/or Attorney Ad Litem in complex disputes.

## Honors

- Preeminent AV Rated as independently determined by Martindale-Hubbell, 1991 – present
- *Florida Trend*, “Legal Elite,” 2004 – present
- *Florida Super Lawyers*, Business Litigation, 2007 – present
- *Fort Lauderdale Magazine*, “Top Lawyers,” Alternate Dispute Resolution, 2020 – present
- *Fort Lauderdale Illustrated*, “Top Lawyer,” Professional Research Services, 2020 – present
- America’s Top 100, LLC., “America’s Top 100 High Stakes Litigators,” 2020 – present

## Publications & Presentations

### SELECTED LECTURES

- Health Care Arbitration Training, American Health Law Association (AHLA Faculty), lecturer, December 2023

- *Everything You Need To Know About Arbitration Appeals*, lecturer, Alternative Dispute Resolution Section, The Florida Bar, November 2022
- *Arbitration Essentials – What to know about Proceedings before and after the final hearing*, lecturer, Alternative Dispute Resolution Section, The Florida Bar, May 2022
- *Health Care Arbitration Training*, American Health Law Association (AHLA Faculty), lecturer, December 2021
- *Using Arbitration/Mediation to Accelerate Your Case: Keys to Progress*, lecturer, Alternative Dispute Resolution Section, The Florida Bar, August 2021
- *Modeling the Initial Prehearing Conference and Scheduling Conference: Establishing Protocols, Procedures, and Shaping the Entire Arbitration Process*, lecturer, Arbitration Advocacy Institute, Alternative Dispute Resolution Section, The Florida Bar, November 2020
- *Florida Arbitration: Current Trends and Post-Award Proceedings*, lecturer, Alternative Dispute Resolution Section, The Florida Bar, June 2020
- *Arbitration Online: A Panel Discussion on Pros, Cons and Potential Minefields*, lecturer, Alternative Dispute Resolution Section, The Florida Bar, May 2020
- *The New Commercial Arbitration Rules: A Year In*, lecturer, American Arbitration Association (Faculty), October 2014
- *Navigating the World of ADR – The Revised Florida Arbitration Code: Still Unresolved issues of the Arbitrator’s Jurisdiction and Authority*, lecturer, Labor & Employment Section, The Florida Bar, March 2014
- *Taking the Unknown out of Healthcare Disputes: Practical Guidance from Healthcare Experts*, lecturer, American Arbitration Association (AAA Faculty), April 2012

#### **SELECTED PUBLISHED ARTICLES**

- “Federal Court Sanctions Against Attorneys Under 28 U.S.C. 1927 – the 11th Circuit Court of Appeals Attempts to Divide the Standard for Multiplying the Proceedings in Bad Faith,” *The Florida Bar Journal*, January 2007
- “Dead Man Talking – Requiem for Summary Judgment Under Florida’s ‘Dead Man’s’ Statute,” *The Florida Bar Journal*, April 2004
- “Voire Dire Necessities – The Florida Supreme Clarifies When Trial Counsel’s Investigation of the Venire Must be Undertaken,” *The Florida Bar Journal*, October 2002
- “The Florida Franchise Act – Protection for the In-State Franchisor or Out-Of-State Franchisee?,” *The Florida Bar Journal*, November 1999
- “The Shareholders’ Agreement – Don’t Leave Your P.A. Without It,” *The Florida Bar Journal*, October, 1997
- “Can We Talk? Communicating With Former Employees of an Adverse Party in Litigation,” *The Florida Bar Journal*, October 1994

## **Professional Associations & Memberships**

- Association of South Florida Mediators & Arbitrators, 2021 – present
- Florida Chapter of the National Academy of Distinguished Neutrals, 2023-present
- The Florida Bar
  - Appellate Practice Section, 2020-present
  - Alternative Dispute Resolution Section, executive council, 2020-present
  - Eleventh Judicial Circuit Grievance Committee, chair, 1991-94
- University of Florida Levin College of Law
  - Law Center Association, board of trustees, 2011-present
  - Environmental & Land Use Law Program, advisory board, 2010-present
- Fourth District Court of Appeal, Judicial Nominating Commission, chair, 2010-14
- South Florida Water Management District, governing board, 2010-15
- State Attorney for the Prosecution of Economic Crimes, Eleventh Judicial Circuit, special assistant, 1995-96
- State of Florida Judicial Qualifications Commission, special prosecutor, 1991-1995