

Latour “LT” Lafferty

Of Counsel

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Practice & Industry Areas

- Business Litigation
- White Collar Criminal Defense and Internal Investigations
- Health Care
- Tax Law
- Foreign Corrupt Practices Act
- Labor & Employment Law
- Immigration Law
- Real Estate Law
- Dispute Resolution
- Professional Liability Defense

Education

- Stetson University College of Law, J.D., *cum laude*, 1992
- University of Florida, B.A., 1985
- The George Washington University, Graduate Certificate in Healthcare Corporate Compliance, 2007
- University of South Florida, Graduate Certificate in Health Management and Leadership, 2004

Bar & Court Admissions

- Florida
- U.S. Supreme Court
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Overview

Latour “LT” Lafferty, CHC, CCEP focuses his practice on white collar criminal defense/litigation, corporate internal investigations, False Claims Act (FCA) *qui tam* litigation, healthcare fraud and abuse or enforcement actions, criminal tax fraud, employee whistleblower complaints and investigations, financial crimes, securities, Immigration and mortgage fraud, and State of Florida Code of Ethics complaints against public officials.

With a decade of experience as both a criminal and civil federal prosecutor, LT worked as an Assistant United States Attorney in Tampa, a special prosecutor in the Office of Independent Counsel (OIC) (for matters involving Whitewater and Monica Lewinsky), an Ethics Advisor to the Office of the Counsel to President George W. Bush, and served the State of Florida as a Commissioner for the Florida Commission on Ethics from 2006 to 2008. From 1993 to 1995, LT clerked for the Honorable John H. Moore II, Chief Judge of the United States Middle District of Florida.

LT represents organizations and individual clients in federal and state regulatory enforcement investigations and litigation, including grand jury investigations, subpoena responses and productions, search warrants, internal corporate investigations, parallel civil and administrative litigation, arbitration and mediation, corporate compliance and ethics, voluntary disclosures, and business torts litigation such as fraud, civil theft, breach of fiduciary duty and theft of trade secrets.

Honors

- *The Best Lawyers in America*®
 - Corporate Compliance Law, 2014-21, 2023
 - Criminal Defense: White-Collar, 2014-21, 2023
 - Qui Tam Law, 2023
 - Litigation – Health Care, 2023
- *The Best Lawyers in America*®, Tampa Corporate Compliance, Lawyer of the Year, 2016, 2020
- *Chambers USA – America’s Leading Business Lawyers* guide, Litigation: White Collar Crime & Government Investigations, 2010-2021
- Florida *Super Lawyers* magazine, 2009-20, 2022
- Florida *Super Lawyers* magazine, Top 50 in Tampa, 2015
- Florida Legal Elite, *Florida Trend* magazine, 2008-2015, 2017
- Martindale-Hubbell AV Preeminent Peer Review Rated
- Boy Scouts of America Silver Beaver Award (BSA) for Distinguished Service to Youth, 2012
- Adjunct Professor of the Year, Stetson University College of Law, 2005
- Inspector General’s Integrity Award, United States Department of Health and Human Services, Office of Inspector General (HHS-OIG), 2005
- Special Achievement Award (*Madison Guaranty Savings & Loan Association, OIC Whitewater and Monica Lewinsky*), 2001
- Special Act Award, United States Attorneys’ Office, 1999
- Commendation, Federal Bureau of Investigation (*U.S. v. Legette*), 1998
- Special Achievement Award, United States Secret Service (*U.S. v. Snyder*), 1998
- Commendation, United States Fish and Wildlife Service (*U.S. v. Mowbray*), 1997

- Special Act and Achievement Award, United States Attorneys' Office (*U.S. v. Gale*), 1997
- Walter Mann Award, Stetson University College of Law, 1992

Publications & Presentations

Publications

- Officials Offer Insights on Avoiding Risk, Investigations and Corporate Compliance, Holland & Knight Alert, October 26, 2018
- Hospice Care: Under The Microscope, Provider Magazine, January 2015
- Flexibility Is Critical When Conducting Internal Investigations, Counsel to Counsel Forum Press, Vol. 1, Iss. 13, April 2012
- Habits of Highly Effective Compliance Officers, Journal Of Health Care Compliance, November-December 2010
- Culture and Ethics, The Complete Compliance and Ethics Manual, SCCE, 2010
- Handling Subpoenas and Search Warrants: An Interview, Compliance and Ethics Professional, SCCE, Vol. 7, No. 2, April 2010
- Step Up Ethical Vigilance to Fix Public Corruption, Guest Columnist, Orlando Sentinel, February 2010
- Unwanted Exposure (Risk Management), Contributing Author, InsideCounsel, September-October 2009
- The Importance of Evaluating Intent (in Internal Investigations), InsideCounsel, November 2008
- Internal Investigations: A Basic Framework For The Compliance Professional, Co-Author, Compliance and Ethics Magazine, Vol. 5, No. 4, SCCE, August 2008
- What CEOs Should Know About White Collar Crime, Exec Blueprints, 2008
- Developing an Effective and Ethical Approach, White Collar Law Defense Strategies: Leading Lawyers on Preparing for Trial, Offering Evidence, and Overcoming the Challenges of a White Collar Crime Case, 2007
- Medical Identity Theft: The Future Threat of Health Care Fraud is Now, Journal Of Health Care Compliance, January-February 2007
- Trial Objections: The Way of Advocacy, Suffolk Journal of Trial and Appellate Advocacy, Vol. XI, 2006
- Business Issues and Compliance Issues Are Inextricably Interrelated, Journal of Health Care Compliance, July-August 2005
- Leadership In Trial Advocacy: Credibility One Cornerstone Of Effective Trial Advocacy, American Journal of Trial Advocacy, Vol. 28, Issue 3, 2005

Speaking Engagements

- Litigating a False Claims Act (FCA) Case, Healthcare Enforcement Compliance Institute (HECI), Health Care Compliance Association (HCCA), 2017-2019

- False Claims Act (FCA) Liability in Post-Acute Care, Healthcare Enforcement Compliance Institute (HECI), Health Care Compliance Association (HCCA), November 4, 2019
- Ethical Lapses of Executives, Society of Corporate Compliance and Ethics' (SCCE) Annual Society of Corporate Compliance and Ethics (SCCE) Institute, Sept. 16, 2019
- Home Health & Hospice Enforcement & Compliance, American Bar Association's (ABA) Healthcare Fraud Workshop, May 10, 2019
- Ethics in Business, American Galvanizer's Association (AGA), 2019 AGA Annual Conference, April 9, 2019
- Auditing & Monitoring and Internal Investigations, Health Care Compliance Association (HCCA) Orlando Regional Conference, February 1, 2019
- Internal Investigations Workshop, Society of Corporate Compliance and Ethics' (SCCE) Annual Society of Corporate Compliance and Ethics (SCCE) Institute, 2008-2019
- Florida (Regulatory) Enforcement Summit, Holland & Knight Program, October 17, 2018
- False Claims Act (FCA) Managed Care Fraud Enforcement, Health Care Compliance Association (HCCA) San Juan Regional Conference, May 17-18, 2018
- Corporate Internal Investigations, Society of Corporate Compliance and Ethics (SCCE) Tampa Regional Conference, April 27, 2018
- Collateral Consequences, Moderator, 26th Annual National Seminar on Federal Sentencing, June 28-30, 2017
- Plea Bargaining, Federal Bar Association (FBA), Tampa Bay Chapter's Twenty- Fourth Annual National Seminar on the Federal Sentencing Guidelines, May 28, 2015
- Avoiding the Common Mistakes that Ruin and Internal Investigation, Society of Corporate Compliance and Ethics' (SCCE) Regional Compliance and Ethics Conference, Miami, March 13, 2015
- Significant White Collar Prosecutions and Investigations, American Bar Association's (ABA) Criminal Justice Section Program, November 14, 2014
- Hospice Compliance: Issues and Mitigating Risk, Texas Association for Home Care & Hospice's 45th Annual Meeting, August 20, 2014
- Hospice Fraud and Compliance Webinar, Health Care Compliance Association (HCCA), June 24, 2014
- Fraud/Theft Offenses, Loss & Restitution, Federal Bar Association, Tampa Bay Chapter's National Seminar on the Federal Sentencing Guidelines, June 11-13, 2014
- Forensic Accounting Fraud Investigations, Gregory Sharer & Stuart CPAs Annual CPE Seminar, June 5, 2014
- White Collar Crime, Leadership & the Law of Ethics, Association of Certified Fraud Examiners (ACFE), Tampa Bay Chapter's Fifteen Annual Fraud and Computer Crimes Seminar, May 1-2, 2014
- Hospice Enforcement and Compliance, Health Care Compliance Association (HCCA) 2014 Annual Institute, April 1, 2014
- White Collar Crime, Leadership & the Law of Ethics, Hillsborough County Bar Association (HCBA), March 27, 2014

- Plea Offers, Deferred and Non-Prosecution Agreements; Making Presentations to the Government, National Association of Criminal Defense Lawyers' (NACDL) Third Annual White Collar Criminal Defense College at Stetson, March 19-22, 2014
- Healthcare Fraud Primer, American Conference Institute's (ACI) Advanced Forum on Healthcare Provider Disputes, March 6-7, 2014
- White Collar Crime, the Legal Perspective and Case Analysis, Association of Certified Fraud Examiners (ACFE), Tampa Bay Chapter, Tampa, Fla., January 14, 2014
- Ethical Issues in Handling Subpoenas, Council of Counsel to Public Universities, Florida Gulf Coast University (FGCU), Ft. Myers, Fla., December 2013
- The Seven Habits of Highly Effective Compliance Officers in Conducting Internal Investigations, Health Care Compliance Association (HCCA) Hawaii Annual Regional Conference, Honolulu, HI, October 2013
- Corporate Compliance and Ethics, Florida Collectors Association, Inc., Annual Conference, Clearwater Beach, Fla., October 2013
- Investigations Workshop, Co-Trainer, SCCE's Annual Compliance and Ethics Institute Pre-Conference Workshop, Washington, DC, October 2013
- The Florida Public Corruption Crisis and Ethics Reform, With Women We Win, Republican Women Federated, Tampa, Fla., July 1, 2013
- Forensic Accounting and Internal Investigations, Co-Speaker, 19th Annual Tampa CPE Extravaganza, Tampa, Fla., May 2013
- Fraud/Theft Offenses, Panelist, The 22nd Annual National Seminar on the Federal Sentencing Guidelines, The Federal Bar Association Tampa Bay Chapter, Orlando, Fla., May 2013
- Current Trends in Healthcare Fraud and Abuse, Hillsborough County Bar Association (HCBA), Healthcare Section, Tampa, Fla., November 2012
- Healthcare Compliance, United States Law Firm Group (USLFG) Semi-Annual Meeting, Tampa, Fla., September 2012
- Mortgage Fraud, Panelist, The 21st Annual National Seminar on the Federal Sentencing Guidelines, The Federal Bar Association (FBA), Tampa Bay Chapter, St. Petersburg, Fla., May 2012
- Fraud in the Books and Records: What Every CPA Should Know, Co-Speaker, 18th Annual Tampa CPE Extravaganza, Tampa, Fla., May 2012
- Corporate Compliance and Ethics Practice, Florida Collectors Association, Inc., Mid-Year Conference, Daytona Beach, Fla., May 2012
- Fraud-Proofing Your Business, Panelist, A Community Conversations Breakfast, Jacksonville Business Journal, Jacksonville, Fla., April 2012
- The Failure of Ethical Leadership, The Leadership Development Educational Series, Stetson University College of Law, St. Petersburg, Fla., February 2012
- Effective Internal Investigations for Compliance Professionals — A Two-Day Workshop, Co-Trainer, SCCE, San Francisco, Calif., November 2011

- The Value of Ethics in Fundraising, The Association of Fundraising Professionals (AFP) Suncoast Chapter, Tampa, Fla., June 21, 2011
- Government Fraud Cases, The Florida Institute of Certified Public Accountant's Florida Accounting and Business Expo, Tampa, Fla., June 9, 2011
- Organizational Ethics and Fraud: Successful Theory and Practice in Healthcare, Emergency Consultants, Inc.'s 2011 Annual Partner's Meeting, Traverse City, Mich., May 13, 2011
- Internal Investigations: Considerations for Auditors, Internal Auditors, Forensic Accountants and Other Stakeholders, 17th Annual Tampa CPE Extravaganza, Tampa, Fla., May 4, 2011
- Mortgage Fraud Offenses, Moderator, 20th Annual National Seminar on the Federal Sentencing Guidelines, The Federal Bar Association (FBA), Tampa Bay Chapter, Orlando, Fla., May 2011
- Trial Preparation and Strategies, Basic Federal Practice 2011 Seminar, The Florida Bar, Tampa, Fla., April 13, 2011
- How to Conduct Effective Internal Investigations — A Two-Day Workshop, Co-Trainer, SCCE, Orlando, Fla., November 2010
- Investigations: Effectiveness and Management, Co-Speaker, SCCE's Annual Compliance and Ethics Institute, Chicago, Ill., September 2010
- The Seven Habits of Highly Effective General Counsel in Conducting Internal Investigations, Association of Corporate Counsel (ACC), West Central Florida Chapter, August 2010
- Government Fraud Investigations: Case Study, Auditing Tips and Navigating the Political Minefields, Florida Accounting and Business Expo, Florida Institute of Certified Public Accountants (FICPA), Tampa Fla., June 2010; Fort Lauderdale, Fla., October 2010
- Mortgage Fraud Offenses, Moderator, 19th Annual National Seminar on the Federal Sentencing Guidelines, The Federal Bar Association, Tampa Bay Chapter, St. Petersburg, Fla., May 2010
- Conflicts of Interest, Conference for Effective Compliance Systems in Higher Education, SCCE, Dallas, TX, April 2010
- Inspiring Ethical Leadership, University of South Florida, Center for Entrepreneurship, March 2010

Professional Associations & Memberships

- American Bar Association, White Collar Crime Committee, Criminal Justice Section, Health Law Section, Litigation Section
- American Health Lawyers Association (AHLA)
- Certified in Health Care Compliance (CHC), Health Care Compliance Association (HCCA)
- Florida Association of Criminal Defense Lawyers (FACD)
- The Florida Bar, Health Law Section, Trial Law Section

- Health Care Compliance Association (HCCA)
- Hillsborough County Bar Association, Trial Lawyers Section, Health Law Section, Criminal Justice Section
- National Association of Criminal Defense Lawyers (NACDL)
- Society of Corporate Compliance and Ethics (SCCE)
- University of Tampa, Center for Ethics, College of Business, Advisory Board
- Million Dollar Advocates Forum (*U.S. v. Jose Arevalo*)
- Herbert Goldberg American Criminal Law Inn of Court, Barrister
- LRN Ethics Alliance, Expert Panelist, 2011-2014
- Herbert G. Goldberg/Ronald K. Cacciatore Criminal Law Inn of Court, President, 2015-2016
- NACDL White Collar Criminal Defense College at Stetson University College of Law, Faculty, 2013-2014
- Boy Scouts of America (BSA), Gulf Ridge Council (GRC), Wood Badge Course Director, 2016; Powderhorn Course Director, 2015; National Youth Leadership Training (NYLT) Course Director, 2014
- Boy Scouts of America (BSA), Philmont Training Center (PTC) Faculty, National Advanced Youth Leadership Experience (NAYLE) Course Director, 2015; Philmont Leadership Challenge (PLC), 2013
- Boy Scouts of America (BSA); Gulf Ridge Council (GRC) VP/General Counsel, 2010-Present
- Health Care Compliance Association (HCCA) Basic Academy, Faculty, 2009-2011
- Leadership Tampa Alumni (LTA) Association, Cabinet, 2010
- National Institute of Trial Advocacy (NITA), Trial Advocacy Instructor, Florida Regional Trial Program, Ft. Lauderdale, Fla., 2006-2007, 2010
- Greater Tampa Chamber of Commerce, Leadership Tampa, Class of 2009
- Federal Bar Association, Board of Directors, Tampa Bay Chapter, 2000, 2007-2014, Planning Committee, White Collar Crime Institute, 2008
- Certified Compliance & Ethics Professional (CCEP), Society of Corporate Compliance and Ethics (SCCE)
- Thirteenth Judicial Circuit Grievance Committee “F,” 2002–2005, Vice-Chair, 2004–2005
- Attorney General’s National Advocacy Center (NAC), United States Department of Justice, Trial Advocacy Instructor, Columbia, S.C., 2004-2005