

Natasha Khoyi

Associate

Tampa Downtown nkhoyi@gunster.com (813) 739-6977

Practice & Industry Areas

- Private Wealth Services
- Probate, Trust & Guardianship Litigation
- Business Litigation

Education

- University of Miami, J.D., cum laude, 2015
- University of Florida, M.A., International Business, 2012
- University of Florida, B.A. Business Administration, 2011
 - Minor in Spanish and Piano Performance



Bar & Court Admissions

- Florida Bar
- United States Court of Appeals, Eleventh Circuit
- United States District Court, Sothern District of Florida
- United States District Court, Middle District of Florida
- United States District Court, Northern District of Florida

Overview

Natasha is a litigator in Gunster's Tampa office, where her practice focuses on probate, trust, and guardianship litigation, as well as fiduciary risk management. She represents individual and corporate fiduciaries and beneficiaries involved in complex matters, including breach of fiduciary duty claims, tortious interference claims, removal litigation, accounting litigation, and will and trust modification and reformation.

Natasha also has significant experience litigating a broad spectrum of issues faced by businesses and employers, including non-compete litigation, trade secret litigation, discrimination matters, partnership disputes, contractual claims, fraud claims, and other disputes. An experienced trial attorney, Natasha has served as second chair at multiple trials arising out of business and employment disputes. She has worked on many complex, high-stakes, and high-profile litigation matters in and outside of Florida, including representing

clients in 7- and 8-figure restrictive covenant disputes, and the successful defense of a collective action alleging discrimination.

Complementing her trial and dispute resolution practice, Natasha has appellate experience, including securing a favorable opinion in a pro bono case on behalf of the Guardian ad Litem Program in a child custody battle and conducting an oral argument on behalf of homeowners in an appeal of a code enforcement matter with countywide implications. Natasha recognizes that understanding the appellate process is critical to ensure a client's rights are preserved at the trial level.

In addition to her litigation experience, Natasha has handled a wide variety of transactional matters for clients, including drafting company policies and employment and service agreements. This experience helps her provide additional value when helping clients make prophylactic and business-savvy decisions before, during, and after litigation.

Natasha is very involved in the community, serving as a member of the Hillsborough County Bar Association Young Lawyers Division Board of Directors, as well as a board member and the Pro Bono Coordinator for the William Reece Smith, Jr. Litigation Inn of Court. She regularly performs a hundred hours or more of pro bono work each year. To this end, Natasha serves as the Director of Project H.E.L.P (Homeless Experience Legal Protection), providing legal services to homeless and indigent individuals in the community, and the Executive Director of the Thirteenth Judicial Circuit Pro Bono Committee.

Honors

- Best Lawyers in America: One to Watch, 2021-24
 - Labor and Employment Law Management
 - Litigation Labor and Employment
- Florida Super Lawyers, Rising Star, 2022-23
 - Employment and Labor
- The Thirteenth Judicial Circuit Outstanding Pro Bono Service by a Young Lawyer Award,
 2019
- The "Rosemary" Proven Producer Award, 2019
 - Highest number of pro bono hours since the prior year's HCBA Pro Bono 5K
- The Project H.E.L.P. (Homeless Experience Legal Protection) Dedicated Service Award,
 2018

Professional Associations & Memberships

- Hillsborough County Bar Association
 - Young Lawyers Division Board of Directors, 2020-Present
 - o Co-chair, YLD Law-Related Education Committee, 2019-20

- Member, Young Lawyers Division Membership Committee and Events Committee,
 2018-19
- William Reece Smith Jr. Litigation Inn of Court
 - Board of Directors Member and Pro Bono Coordinator, 2019-Present
- Florida Bar William Reece Smith, Jr. Leadership Academy, Class of 2022-23
- Hillsborough County Bar Association Leadership Institute, Class of 2018-19

Civic & Community Service

- Project H.E.L.P. (Homeless Experience Legal Protection)
 - Director of Legal Clinic
 - Approximately 100 pro bono hours annually since 2016
- Thirteenth Judicial Circuit Pro Bono Committee
 - Executive Director
- Guardian ad Litem Program
 - Pro bono representation successfully advocating for the best interests of a child in appeal of a parental right termination