

# Roger W. Feicht

## Shareholder

West Palm Beach  
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(561) 650-0729



## Practice & Industry Areas

- Labor & Employment Law
- Business Litigation
- Transportation

## Education

- Vanderbilt University Law School, J.D., 2010
- University of Miami, B.A., *cum laude*, 2007
- University of Copenhagen, Spring 2006
- University of South Florida, Diversity, Equity and Inclusion in the Workplace Certificate, 2020

## Bar & Court Admissions

- Florida, 2010
  - Board Certified, Business Litigation, 2022
- United States District Court
  - Northern District of Florida
  - Middle District of Florida
  - Southern District of Florida

## Overview

Roger Feicht is a board-certified litigator who counsels clients in diverse industries regarding employment law issues and pending or potential litigation. He regularly represents employers and employees in matters relating to allegations of discrimination, harassment, and retaliation, and disputes over non-competition or non-solicitation agreements. In addition to employment litigation, Roger helps clients facing threatened or pending litigation in a variety of complex commercial cases, including breach of contract, breach of fiduciary duty, misappropriation of trade secrets, and shareholder disputes.

With over a decade of courtroom and trial experience in both state and federal courts throughout Florida, Roger has handled every phase of litigation. He leverages this knowledge to help his clients manage their risk and resolve their legal issues on favorable terms. As a practitioner, Roger immerses himself in the perspectives and arguments of his

opposition. By anticipating his opponents' goals, expectations, and strategies, Roger makes himself a much more effective – and cost-effective – advocate.

In addition to his litigation practice, Roger also counsels businesses and executives on employment and business issues. In this role, his trial experience provides valuable insight that he uses to develop effective strategies in the event of a trial if necessary, as well as positioning his clients to achieve a beneficial resolution outside of the courtroom.

A variety of media platforms, including CNN, Forbes, and Yahoo! Finance have featured Roger as a commentator on legal issues. Additionally, he frequently serves as a guest speaker at colleges and universities, including Vanderbilt University Law School, the University of Miami School of Business, Florida Atlantic University's Honor College, and Palm Beach Atlantic University.

Roger has received an AV Preeminent rating from Martindale-Hubbell, the highest rating awarded to lawyers by their peers for legal ability and professional ethical standards. Roger has also been recognized numerous times as a "Rising Star" by Florida *Super Lawyers* (2016-20). More recently, he was recognized by *The Best Lawyers in America*<sup>®</sup> in the field of Commercial Litigation.

Roger joined the firm in 2010 after serving as a judicial intern for The Honorable James Moody, Jr. of the Middle District of Florida. He is deeply involved in the local community and currently serves on the Palm Beach County Bar Association's Judicial Relations and Professionalism Committees and on the Board of Directors for Suits for Seniors, a local non-profit organization.

## **Representative Matters**

- Obtained complete defense verdict for local medical provider after jury trial in claims brought by former employee under Family and Medical Leave Act (FMLA) and Fair Credit Reporting Act (FCRA)
- Successfully defended a big-four accounting firm in private arbitration proceeding over a \$500 million alleged accounting malpractice case
- Successfully defended a medical doctor in a private arbitration proceeding relating to former medical practice's attempt to enforce non-compete agreement
- Obtained an eight-figure final award of damages and attorneys' fees after 3 month trial in favor of homeowners in claims for breach of contract and fraud related to purchase of ocean-front mansion
- Obtained a seven-figure verdict and fee award in favor of whistleblower after federal court jury trial on claims against his former employer related to fraudulent software sales
- Obtained a preliminary injunction enforcing a non-solicitation agreement against a former employee in favor of a nationwide insurance brokerage firm

- Obtained a complete defense verdict in favor of a public university after federal court jury trial on constitutional claims by a former tenured professor
- Obtained a preliminary injunction enforcing non-compete agreement against two medical doctors in favor of a local medical practice

## Honors

- AV Preeminent rating as independently determined by Martindale-Hubbell
- *The Best Lawyers in America*®, Commercial Litigation, 2024
- *South Florida Business and Wealth*, “Up & Comer,” 2018
- *Florida Trend*, “Up & Comer,” 2016, 2021
- *Florida Super Lawyers*, “Rising Star,” 2016-20
- Vanderbilt University Law School: Dean’s list; Dean’s merit scholarship recipient
- University of Miami: President’s Honor Roll; Phi Beta Kappa Honor Society

## Publications & Presentations

- [“Four Steps Employers Should Take to Comply with the Pregnant Workers Fairness Act,”](#) *Fast Company*, July 20, 2023
- “Miya’s Law Overview and Compliance Best Practices,” Florida Apartment Association, July 27, 2022
- “Federal and State Employment Laws and Concepts,” University of Miami, April 21, 2022
- “Law in the Real World: Employment Law and Business Litigation,” Florida Atlantic University Harriet L. Wilkes Honors College, March 28, 2022
- [“Does the Brian Flores Lawsuit Have Legal Merit?”](#) *Daily Business Review*, February 10, 2022
- “Litigation v. Transactions,” Vanderbilt University Law School, November 11, 2021
- [“The Time to Update Your Employee Handbook is NOW!”](#) *Healthcare Business Today*, September 7, 2021
- [“Updating Employee Handbooks Must Address New Laws and Policies,”](#) *Lodging Magazine*, August 9, 2021
- [“Employee or Independent Contractor? DOL Muddies the Water With Rule Withdrawal”](#), *Daily Business Review*, June 29, 2021
- “Succeeding in Law School and in the Practice of Law”, University of Miami School of Business, October 14, 2019; Palm Beach Atlantic University, March 11, 2020
- [“Viewpoint: Non-compete ruling sets path for Florida businesses“](#), *Jacksonville Business Journal*, November 21, 2017
- [“Twibel: The Intersection of Twitter and Libel”](#), Florida Bar Journal, September/October, 2016, Volume 90, No. 8
- [“ADA Coverage Still Evolving After 25 Years,”](#) *Daily Business Review*, February 10, 2016

- “Tackling Intra-racial, Trans-racial Claims Under Title VII,” *Law360.com*, October 7, 2015
- “Racial identity and workplace discrimination,” *Business and Legal Resources*, September 17, 2015
- “True and False? Florida’s Confused Defamation Laws,” *Daily Business Review*, June 2, 2015
- “Commercial Law 2015 Update,” *Palm Beach County Bar Association Bench-Bar Conference Moderator*, March 2015
- “Veterans’ Preference in Hiring – The New Law in Florida,” *West Palm Beach*, October 2014
- “Candid Feedback: Straight from the Bench,” *Palm Beach County Bar Association Bulletin*, March 2014

## Professional Associations & Memberships

- Florida Bar Association
  - Labor & Employment Law Section
  - Trial Lawyers Section
- Palm Beach County Bar Association, Judicial Relations Committee, 2011-present

## Civic & Community Service

- Leadership Florida, Board of Directors, 2016-17
- Leadership Florida Connect, Institute Program, Class II, 2011-12
  - Board of Directors, 2012-17
  - Chair, 2015-16
- Leadership Palm Beach County, Engage Program, Class of 2019
- Palm Beach County Bar Association
  - Judicial Relations Committee, 2011-present
  - Chair, 2019-21
- Suits for Seniors, Board of Directors, 2022-present
- American Corporate Partners, volunteer employment mentor for Veterans of the U.S. Armed Forces